Workshop #1: Accessibility and Inclusion for Patrons with Disabilities: The Basic



Handout #2

ALA Policy

- 1. <u>The Scope of Disability Law</u>: Providing equitable access for people with disabilities is required by federal law.
- 2. <u>Library Services</u>: Libraries must not discriminate against people with disabilities. Libraries should provide accommodations and include people with disabilities in the planning and evaluation of library spaces.
- 3. <u>Facilities</u>: Libraries are required to follow ADA regulations regarding physical space.
- 4. <u>Collections</u>: Library materials must be accessible to patrons with disabilities and various formats.
- 5. <u>Assistive Technology</u>: Libraries should integrate assistive technologies into their libraries based on communications with people with disabilities, agencies, organizations, and vendors.
- 6. <u>Employment</u>: Libraries should recruit people with disabilities into the LIS (Library and Information Science) field and provide accessible job postings and applications.
- 7. Library Education, Training, and Professional Development: All graduate programs should teach patrons about accessibility, assistive technology, and the needs of people with disabilities regarding library services.
- 8. <u>ALA Conferences</u>: ALA conferences must be held at locations that are accessible to people with disabilities.
- 9. <u>ALA Publications and Communications</u>: Works published under ALA must be available in alternative formats.